

Nevada State Board of Dental Examiners



2651 N. Green Valley Pkwy, Ste. 104 • Henderson, NV 89014 • (702) 486-7044 • (800) DDS-EXAM • Fax (702) 486-7046

Notice of Public Meeting and Agenda for the Employment Committee

Meeting Date & Time

Thursday, March 9, 2023
5:00 p.m.

Meeting Location:

Nevada State Board of Dental Examiners
2651 N. Green Valley Pkwy., Suite 104
Henderson, NV 89014

Video Conferencing / Teleconferencing Available

To access by phone, call Zoom teleconference Phone Number: (669) 900 6833

To access by video webinar, visit www.zoom.com or use the Zoom app

Zoom Webinar/Meeting ID#: **812 7028 3200**

Zoom Webinar/Meeting Passcode: **985162**

PUBLIC NOTICE:

Public Comment by pre-submitted email/written form and Live Public Comment and by teleconference is available after roll call (beginning of meeting and prior to adjournment (end of meeting). Live Public Comment is limited to three (3) minutes for each individual.

Members of the public may submit public comment in written form to: **Nevada State Board of Dental Examiners, 2651 N. Green Valley Pkwy, Ste. 104, Henderson, NV 89014; FAX number (702) 486-7046; e-mail address nsbde@dental.nv.gov.** Written submissions received by the Board on or before **Wednesday, March 8, 2023 by 4:00 p.m.** may be entered into the record during the meeting. Any other written public comment submissions received prior to the adjournment of the meeting will be included in the permanent record.

The Nevada State Board of Dental Examiners may 1) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; 2) combine items for consideration by the public body; 3) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. See NRS 241.030. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the board may refuse to consider public comment. See NRS 233B.126.

Persons/facilities who want to be on the mailing list must submit a written request every six (6) months to the Nevada State Board of Dental Examiners at the address listed in the previous paragraph. With regard to any board meeting or telephone conference, it is possible that an amended agenda will be published adding new items to the original agenda. Amended Nevada notices will be posted in compliance with the Open Meeting Law.

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Board, at (702) 486-7044, no later than 48 hours prior to the meeting. Requests for special arrangements made after this time frame cannot be guaranteed.

Pursuant to NRS 241.020(2) you may contact at (702) 486-7044, to request supporting materials for the public body or you may download the supporting materials for the public body from the Board's website at <http://dental.nv.gov>. In addition, the supporting materials for the public body are available at the Board's office located at 2651 N. Green Valley Pkwy, Ste. 104, Henderson, NV 89014.

Note: Asterisks (*) "**For Possible Action**" denotes items on which the Board may take action.

Note: Action by the Board on an item may be to approve, deny, amend, or tabled.

1 **1. Call to Order**

2 - Roll call/Quorum

3 Dr. Lee called the meeting to order at approximately 5:00 p.m. Mr. Blair Parker conducted roll call. Quorum was
4 met.

5 Dr. David Lee (Dr. Lee) — Present

Dr. Tejpaul Johl (Dr. Johl) — Present

6 Dr. Ronald West (Dr. West) — Present

Dr. Adam York (Dr. York) — Present

7 Ms. Jana McIntyre (Ms. McIntyre) — Present

8
9 **Others Present:** Blair Parker, General Counsel; Sophia Long, SDAG

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11 **Public Attendees:** "Call-in User_2"; "Samsung SM-G970U"

12 **2. Public Comment (Live public comment, by teleconference, and pre-submitted email/written form):**

13 The public comment period is limited to matters specifically noticed on the agenda. No action may be taken upon the matter
14 raised during public comment unless the matter itself has been specifically included on the agenda as an action item. Comments
15 by the public may be limited to three (3) minutes as a reasonable time, place and manner restriction, but may not be limited based
16 upon viewpoint. The Chairperson may allow additional time at his/her discretion.

17 Members of the public may submit public comment via email to nsbde@dental.nv.gov, or by mailing/faxing messages to the Board
18 office. Written submissions received by the Board on or before **Wednesday, March 8, 2023 by 4:00 p.m.** may be entered in to the
19 record during the meeting. Any other written public comment submissions received prior to the adjournment of the meeting will be
20 included in the permanent record.

21 In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the
22 Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Nevada
23 State Board of Dental Examiners, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous,
24 offensive, inflammatory, irrational, or amounting to personal attacks or interfering with the rights of other speakers.

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26 There was no written public comment.

27
28 ***3. Chairman's Report:** David Lee, DMD (For Possible Action)

29 ***a. Request to Remove Agenda Item(s)** (For Possible Action)

30 Dr. Lee introduced the agenda item. He asked Ms. Hilda Krestyn, who was facilitating the meeting, if the
31 Committee has received confirmation of attendance from each of the interviewees. Ms. Krestyn responded
32 that we do not have confirmation from everyone. Ms. Krestyn confirmed that applicant 4 (a) (1) Kelly Lavigne
33 withdrew, applicant 4 (a) (4) Jeffrey Vossler was not available to meet at the scheduled time but would still
34 like to be considered, applicant 4 (a) (2) Katie Acosta and 4 (a) (6) Christopher Bateman are awaiting
35 responses, applicant 4 (a) (3) Lance Eliason will be joining us in person, and applicant 4 (a) (5) Peter Vinnitsky
36 will be available via Zoom. Ms. Krestyn then noted that there were two unidentified public attendees. Dr. Lee
37 allowed her to ask if they were interviewees, they were not. Discussion ensued between Dr. Lee, Dr. Johl, and
38 Ms. Krestyn regarding applicant statuses. Dr. Lee requested removing agenda items 4 (a) (1), 4 (a) (2), and 4
39 (a) (6).

40 ***b. Approve Agenda** (For Possible Action)

41 Dr. Johl made a motion to remove agenda items 4 (a) (1), 4 (a) (2), and 4 (a) (6) and approve the new
42 agenda. Dr. West seconded the motion. All were in favor. Motion passed. Ms. Long confirmed that a motion
43 was not needed to amend the agenda, Dr. Lee noted that for future meetings.

44 ***4. New Business:** (For Possible Action)

45 ***a. Committee to Conduct Interviews with Each Applicant for the Unclassified Executive Director**
46 **Position for Selection and Recommendation to the Board – NRS 631.190/NRS 622.220** (For
47 Possible Action)

48 (1) — Kelly Lavigne

49 (2) — Katie Acosta

50 (3) — Lance Eliason

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52
53 Dr. Lee introduced the above agenda item and invited Mr. Lance Eliason to sit with the Committee for
54 interviewing. The interview began with Dr. Lee asking Mr. Eliason to introduce himself. Mr. Eliason gave an

overview of his educational, work, and personal history as it relates to the position. Dr. Johl asked clarifying questions relating to his educational experience. Dr. Lee questioned Mr. Eliason's involvement with regulation work, Mr. Eliason stated that he does deal with federal and state regulations in his current job. Discussion ensued between Dr. Lee, Dr. Johl and Mr. Eliason relating to work hours, staff management, and complaints. Mr. Eliason noted that he currently does not manage a staff, though he has in recent positions. Dr. Johl questioned his minor in Psychology, Mr. Eliason answered it was his interest in understanding people. Dr. Lee questioned Mr. Eliason's involvement in compliance, Mr. Eliason stated he currently handles complaints in the hospitals he manages. Dr. Johl asked if there were any conflicts of interest, Mr. Eliason confirmed there were none. Dr. Lee questioned if the other Committee members had any additional questions. Dr. West voiced concerns of Mr. Eliason's lack of management experience as this position chiefly involves management of staff. Mr. Eliason noted his past experience dealing with management. Dr. Lee asked if Mr. Eliason personally speaks with the families of the donors, Mr. Eliason clarified that there is staff dedicated to that but he sometimes initiates those conversations. Ms. McIntyre thanked Mr. Eliason for his responses. Mr. Eliason also mentioned his Public Health Internship which successfully led to the first tobacco free college campus in Las Vegas. There were no additional questions. The Committee thanked him for attending, and the interview concluded.

(4) Jeffrey Vossler

Dr. Lee introduced the above agenda item and asked the Committee if they had any questions. There were no additional questions.

(5) Peter Vinnitsky

Dr. Lee introduced the above agenda item. Ms. Krestyn noted that she was messaging Mr. Vinnitsky and that he was available. Mr. Vinnitsky joined the Zoom meeting and gave an overview of his educational, work, and personal history as it relates to the position. Mr. Vinnitsky clarified that he is not an attorney, but that his degree, Master's of Legal Studies, is for students who want to engage in law and regulation work without becoming an attorney. Ms. McIntyre questioned Mr. Vinnitsky's interest in applying for this position. Mr. Vinnitsky stated that he wanted to work in Health Care compliance and mentioned his interest in expanding his work experience. Dr. Johl questioned if Mr. Vinnitsky had ever taken the LSAT or considered going to Law School. Mr. Vinnitsky clarified that he has taken the LSAT, but he has not and is not currently considering going to Law School. Dr. Johl asked to clarify the status of Mr. Vinnitsky's schooling. He noted that he has completed his Health Law courses, received his Certificate, and is currently in his last semester of his two-year master's program. Dr. Lee and Dr. Johl asked questions relating to regulation compliance history and residency. Mr. Vinnitsky noted his limited experience with regulation as it related to his previous position and confirmed his residency in Las Vegas. Dr. Johl asked for clarification on a few of his reference's titles, Mr. Vinnitsky clarified those titles. Dr. West asked for clarification in work experience as it pertains to this position such as office work, irregular work hours, and managing a staff. Mr. Vinnitsky noted that he currently manages a team of thirty and previously a team of eighty. Dr. West asked of challenges Mr. Vinnitsky faced being a supervisor. Mr. Vinnitsky offered his experience in hiring, managing, and leading a staff. There were no additional questions. The Committee thanked him for attending, and the interview concluded.

Dr. Lee verified with Ms. Krestyn that there were no more applicants in the waiting room of Zoom. He then opened discussion to the Committee for recommendations of an applicant. Dr. Johl recommended Mr. Lance Eliason as a candidate due to his experience and readiness to take on the role. Dr. West mentioned that he was most impressed with Christopher Bateman's resume. Dr. Lee clarified that Mr. Bateman was not present, Ms. Krestyn affirmed that he was not but that he could be available a little later in the evening. A discussion ensued between Dr. Lee, Ms. Sophia Long, and Ms. Krestyn clarifying the process of interviewing applicants at the full Board meeting the following Tuesday. Small talk ensued while Ms. Krestyn was searching for the agenda item, and Ms. Long clarified that the applicants would be up for review in the meeting. Dr. Johl again recommended Mr. Lance Eliason for review. Ms. McIntyre interjected that she agrees with Dr. West in waiting to interview more applicants rather than rushing a decision. Ms. Krestyn informed the Committee that Mr. Christopher Bateman was available, and that she sent him the link to join.

Dr. Lee made a motion to reinstate agenda item 4 (a) (6) regarding applicant Christopher Bateman. Dr. Johl seconded the motion. All were in favor. Motion passed.

(6) Christopher Bateman

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2 While waiting for Mr. Bateman to join, Dr. Lee asked a logistical question and Ms. Long clarified that the
3 Committee may recommend as many candidates as possible to be reviewed by the full Board the following
4 Tuesday. Mr. Bateman joined the Zoom meeting and gave an overview of his educational, work, and
5 personal history as it relates to the position. He stated that many of his family members were in the dental
6 field. Questions were raised by Dr. Lee and Dr. Johl regarding conflicts of interest, and Mr. Bateman clarified
7 that none of his retired or practicing family members live in Nevada. Ms. Long affirmed Dr. Lee that it is not a
8 conflict of interest if there are family members who practice out of the state. Mr. Bateman continued by
9 noting his health care management experience and interest in the position. He also noted his current work
10 experience regarding training, management, and care techniques. Dr. Johl questioned Mr. Bateman's
11 soonest availability to which he responded as soon as tomorrow. Dr. West briefly mentioned the turnover that
12 the Board and staff have recently undergone and expressed interest in Mr. Bateman's work experience in
13 tackling those issues. He continued by noting irregular work hours and other issues regarding being in the
14 position. Mr. Bateman responded confidently in his work experience and establishing a healthy working
15 environment. He continues by addressing his focus on relationship building among staff, Board members, and
16 within the community. Ms. McIntyre complimented Mr. Bateman on his focus in cultivating a great work
17 environment. Dr. Johl questioned Mr. Bateman's intention on possibly hiring his staff here, if offered the
18 position. Mr. Bateman assured him that is not an issue. Dr. Lee asked a follow-up question confirming whether
19 Mr. Bateman's relatives have ever been granted licensure in the state of Nevada. Mr. Bateman confirmed
20 none of them have held a license in Nevada.

21
22 Dr. West offered his recommendation of Mr. Bateman for review based off his experience and personality. Ms.
23 McIntyre also recommended Mr. Bateman based off his experience and leadership skills. Dr. Johl expressed
24 concerns of Mr. Bateman due to salary expectations and long-term commitment, he kept his original
25 recommendation of Mr. Lance Eliason. Dr. Lee asked a clarifying question to Ms. Long regarding suggestions
26 of applicants to the full Board. A discussion ensued between Dr. West, Dr. Johl, and Ms. McIntyre regarding
27 Mr. Bateman's application and expectations.

28
29 Dr. Lee made a motion to select Mr. Lance Eliason and Mr. Chris Bateman for consideration to the full Board.
30 Dr. West seconded the motion. Discussion ensued between the Committee and Ms. Long regarding
31 submittance of two applicants to the full Board and the process of discussing it the following week. No further
32 discussion. All were in favor. Motion passed.
33

- 34 **5. Public Comment (Live public comment and by teleconference):** This public comment period is for any matter
35 that is within the jurisdiction of the public body. No action may be taken upon the matter raised during public comment unless the
36 matter itself has been specifically included on the agenda as an action item. Comments by the public may be limited to three (3)
37 minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint. The Chairperson may
38 allow additional time at his/her discretion.

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44 may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Nevada State
45 Board of Dental Examiners, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive,
46 inflammatory, irrational, or amounting to personal attacks or interfering with the rights of other speakers.
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48 There was no public comment.
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50 **6. Announcements**

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52 There were no announcements.

53 ***7. Adjournment** (For Possible Action)

54 Dr. Lee introduced the above agenda item. Ms. McIntyre made a motion to adjourn. Dr. West seconded the
55 motion. All were in favor. Motion passed.
56

57 **PUBLIC NOTICE POSTING LOCATIONS**

58 Office of the N.S.B.D.E., 2651 N. Green Valley Pkwy, Ste. 104, Henderson, NV 89014
59 Nevada State Board of Dental Examiners website: www.dental.nv.gov
60 Nevada Public Posting Website: www.notice.nv.gov